

**SIDE LETTER AGREEMENT
BETWEEN THE CITY OF BRAWLEY and
BRAWLEY FIREFIGHTERS ASSOCIATION**

The United States in General and the State of California in particular have experienced record levels of inflation in 2022. As a result, the cost of living for city employees has increased dramatically.


On July 1, 2022 the City and the BFFA entered into a three-year memorandum of understanding. Said MOU is in full force and effect. As part of the current MOU, the parties negotiated and agreed to a cost-of-living allowance in the amount of 1.5%. The negotiated cost-of-living has done little in light of the unprecedented rate of inflation that has occurred this year.

Therefore, the City approached the BFFA and offered to increase the negotiated cost of living increase an additional 1.5%. The BFFA accepted the City's proposal. Therefore, the parties agree that effective July 1, 2022 the cost-of- living increase negotiated in the existing MOU between the parties shall be three percent (3%) rather than 1.5%.

The parties hereby agree that all of the other provisions of the MOU remain in full force and effect.



Martin Melendez, President
Brawley Firefighters Association



Tyler Salcido, City Manager
City of Brawley

06/27/2022
Date

06/27/2022
Date

Brawley Firefighters Association Salary Schedule

Effective July 1,2021

1.5% SalAdj

		Step1	Step 2	Step 3	Step 4	Step 5
Firefighter	Monthly	3,879.33	4,073.30	4,276.96	4,490.81	4,715.35
	Annual	46,551.96	48,879.60	51,323.52	53,889.72	56,584.20
	Hourly	15.99	16.79	17.62	18.51	19.43
Captain	Monthly	4,951.12	5,198.67	5,458.61	5,731.54	6,018.11
	Annual	59,413.44	62,384.04	65,503.32	68,778.48	72,217.32
	Hourly	20.40	21.42	22.49	23.62	24.80

Effective July 1,2022

3% Salary Adj

		Step1	Step 2	Step 3	Step 4	Step 5
Firefighter	Monthly	3,995.71	4,195.50	4,405.27	4,625.53	4,856.81
	Annual	47,948.52	50,346.00	52,863.24	55,506.36	58,281.72
	Hourly	16.47	17.29	18.15	19.06	20.01
Captain	Monthly	5,099.65	5,354.63	5,622.37	5,903.49	6,198.65
	Annual	61,195.80	64,255.56	67,468.44	70,841.88	74,383.80
	Hourly	21.02	22.07	23.17	24.33	25.54

Effective July 1,2023

1% Salary Adj

		Step1	Step 2	Step 3	Step 4	Step 5
Firefighter	Monthly	4,035.67	4,237.46	4,449.32	4,671.79	4,905.38
	Annual	48,428.04	50,849.52	53,391.84	56,061.48	58,864.56
	Hourly	16.63	17.46	18.34	19.25	20.21
Captain	Monthly	5,150.65	5,408.18	5,678.59	5,962.52	6,260.64
	Annual	61,807.80	64,898.16	68,143.08	71,550.24	75,127.68
	Hourly	21.23	22.29	23.40	24.57	25.80