

Management, Confidential and Unrepresented
Full-time Regular Positions
Effective July 1, 2024

104%

Range		Step 1	Step 2	Step 3	Step 4	Step 5
14	Monthly	2,895.10	3,025.89	3,159.64	3,320.16	3,453.92
	Annual	34,741.20	36,310.68	37,915.68	39,841.92	41,447.04
	Hourly	16.70	17.46	18.23	19.15	19.93
15	Monthly	3,025.89	3,159.64	3,320.16	3,453.92	3,606.98
	Annual	36,310.68	37,915.68	39,841.92	41,447.04	43,283.76
	Hourly	17.46	18.23	19.15	19.93	20.81
16	Monthly	3,159.64	3,320.16	3,453.92	3,606.98	3,770.48
	Annual	37,915.68	39,841.92	41,447.04	43,283.76	45,245.76
	Hourly	18.23	19.15	19.93	20.81	21.75
17	Monthly	3,320.16	3,453.92	3,606.98	3,770.48	3,929.49
	Annual	39,841.92	41,447.04	43,283.76	45,245.76	47,153.88
	Hourly	19.15	19.93	20.81	21.75	22.67
18	Monthly	3,453.92	3,606.98	3,770.48	3,929.49	4,116.78
	Annual	41,447.04	43,283.76	45,245.76	47,153.88	49,401.36
	Hourly	19.93	20.81	21.75	22.67	23.75
19	Monthly	3,606.98	3,770.48	3,929.49	4,116.78	4,301.04
	Annual	43,283.76	45,245.76	47,153.88	49,401.36	51,612.48
	Hourly	20.81	21.75	22.67	23.75	24.81
20	Monthly	3,770.48	3,929.49	4,116.78	4,301.04	4,495.72
	Annual	45,245.76	47,153.88	49,401.36	51,612.48	53,948.64
	Hourly	21.75	22.67	23.75	24.81	25.94
21	Monthly	3,929.49	4,116.78	4,301.04	4,495.72	4,694.88
	Annual	47,153.88	49,401.36	51,612.48	53,948.64	56,338.56
	Hourly	22.67	23.75	24.81	25.94	27.09
22	Monthly	4,116.78	4,301.04	4,495.72	4,694.88	4,907.41
	Annual	49,401.36	51,612.48	53,948.64	56,338.56	58,888.92
	Hourly	23.75	24.81	25.94	27.09	28.31
23	Monthly	4,301.04	4,495.72	4,694.88	4,907.41	5,128.85
	Annual	51,612.48	53,948.64	56,338.56	58,888.92	61,546.20
	Hourly	24.81	25.94	27.09	28.31	29.59
24	Monthly	4,495.72	4,694.88	4,907.41	5,128.85	5,359.21
	Annual	53,948.64	56,338.56	58,888.92	61,546.20	64,310.52
	Hourly	25.94	27.09	28.31	29.59	30.92
25	Monthly	4,694.88	4,907.41	5,128.85	5,359.21	5,601.46
	Annual	56,338.56	58,888.92	61,546.20	64,310.52	67,217.52
	Hourly	27.09	28.31	29.59	30.92	32.32
26	Monthly	4,907.41	5,128.84	5,359.21	5,601.46	5,854.13
	Annual	58,888.92	61,546.08	64,310.52	67,217.52	70,249.56
	Hourly	28.31	29.59	30.92	32.32	33.77
27	Monthly	5,128.84	5,359.21	5,601.46	5,854.13	6,118.66
	Annual	61,546.08	64,310.52	67,217.52	70,249.56	73,423.92
	Hourly	29.59	30.92	32.32	33.77	35.30
28	Monthly	5,359.21	5,601.46	5,854.13	6,118.66	6,392.13
	Annual	64,310.52	67,217.52	70,249.56	73,423.92	76,705.56
	Hourly	30.92	32.32	33.77	35.30	36.88

29	Monthly	5,601.46	5,854.13	6,118.66	6,392.13	6,680.44
	Annual	67,217.52	70,249.56	73,423.92	76,705.56	80,165.28
	Hourly	32.32	33.77	35.30	36.88	38.54
30	Monthly	5,854.13	6,118.66	6,392.13	6,680.44	6,980.66
	Annual	70,249.56	73,423.92	76,705.56	80,165.28	83,767.92
	Hourly	33.77	35.30	36.88	38.54	40.27
31	Monthly	6,118.66	6,392.13	6,680.44	6,980.66	7,297.21
	Annual	73,423.92	76,705.56	80,165.28	83,767.92	87,566.52
	Hourly	35.30	36.88	38.54	40.27	42.10
32	Monthly	6,392.13	6,680.44	6,980.66	7,297.21	7,622.69
	Annual	76,705.56	80,165.28	83,767.92	87,566.52	91,472.28
	Hourly	36.88	38.54	40.27	42.10	43.98
33	Monthly	6,680.44	6,980.66	7,297.21	7,622.69	7,964.53
	Annual	80,165.28	83,767.92	87,566.52	91,472.28	95,574.36
	Hourly	38.54	40.27	42.10	43.98	45.95
34	Monthly	6,980.66	7,297.21	7,622.69	7,964.53	8,325.66
	Annual	83,767.92	87,566.52	91,472.28	95,574.36	99,907.92
	Hourly	40.27	42.10	43.98	45.95	48.03
35	Monthly	7,297.21	7,622.69	7,964.53	8,325.66	8,698.70
	Annual	87,566.52	91,472.28	95,574.36	99,907.92	104,384.40
	Hourly	42.10	43.98	45.95	48.03	50.18
36 - Misc.	Monthly	7,622.69	7,964.53	8,325.66	8,698.70	9,088.08
	Annual	91,472.28	95,574.36	99,907.92	104,384.40	109,056.96
	Hourly	43.98	45.95	48.03	50.18	52.43
36 Safety	Monthly	7,767.88	8,116.23	8,484.25	8,864.40	9,261.19
	Annual	93,214.56	97,394.76	101,811.00	106,372.80	111,134.28
	Hourly	44.81	46.82	48.95	51.14	53.43
37	Monthly	7,964.53	8,325.66	8,698.70	9,088.08	9,496.79
	Annual	95,574.36	99,907.92	104,384.40	109,056.96	113,961.48
	Hourly	45.95	48.03	50.18	52.43	54.79
38	Monthly	8,325.66	8,698.70	9,088.08	9,496.79	9,926.30
	Annual	99,907.92	104,384.40	109,056.96	113,961.48	119,115.60
	Hourly	48.03	50.18	52.43	54.79	57.27
39	Monthly	8,698.70	9,088.08	9,496.79	9,926.30	10,373.66
	Annual	104,384.40	109,056.96	113,961.48	119,115.60	124,483.92
	Hourly	50.18	52.43	54.79	57.27	59.85
40	Monthly	9,088.08	9,496.79	9,926.30	10,373.66	10,838.82
	Annual	109,056.96	113,961.48	119,115.60	124,483.92	130,065.84
	Hourly	52.43	54.79	57.27	59.85	62.53
41	Monthly	9,496.79	9,926.30	10,373.66	10,838.82	11,327.77
	Annual	113,961.48	119,115.60	124,483.92	130,065.84	135,933.24
	Hourly	54.79	57.27	59.85	62.53	65.35
42	Monthly	9,926.30	10,373.66	10,838.82	11,327.77	11,837.54
	Annual	119,115.60	124,483.92	130,065.84	135,933.24	142,050.48
	Hourly	57.27	59.85	62.53	65.35	68.29
43	Monthly	10,373.66	10,838.82	11,327.77	11,837.54	12,369.61
	Annual	124,483.92	130,065.84	135,933.24	142,050.48	148,435.32
	Hourly	59.85	62.53	65.35	68.29	71.36